

2005-2006 NSP Board of Director Application and Questionnaire

(Note: This form and resumes must be received at the national office no later than 5:00 p.m. MST, December 21, 2005. You may fax your application to 303-988-3005 or e-mail it to boardapp@nsp.org)

Name:

Address:

City, State, Zip:

Work Phone:

Home Phone:

Cell Phone:

FAX Number:

E-Mail Address:

NSP Number:

Member of NSP for Years

Registered Member of

Patrol

Member of

Division

NSP Reference:

Phone Number:

Professional Reference:

Phone Number:

Please respond to the following set of questions using no more than one or two paragraphs for each.

Describe your educational background and how it supports the “Call for Candidates.”

Describe your employment history and how it supports the “Call for Candidates.”

Describe your NSP background and how it supports the “Call for Candidates.”

Do you have specific educational, organizational or professional credentials that you believe would be important to the BOD? (i.e. CPA, legal, association management, etc.)

We have three standing committees on the BOD: Governance, Finance, and Planning. In one paragraph explain to which committee you believe you can most strongly contribute and why?

Leadership is a key attribute for members of the BOD. Please describe how your previous leadership roles would be of benefit to the NSP.

The future programs and policies of the NSP are critical to our ongoing success. Please state your opinion on the state of the programs we currently provide and where we should invest time and resources in the future.

It is often difficult to differentiate between strategic issues and operational issues. How do you define the difference?

The NSP has a number of customers for the programs we provide. From your perspective who are the customers we currently serve, what are we doing right for those customers, and where do we need improvement?

The governance model of the NSP is undergoing change. What types of governance models have you worked in and how would your roles in those models contribute to the NSP?

Communications is the key to a successful BOD. From your perspective what can be done to improve communication within the BOD, and between the BOD, the membership, and our industry partners?

Assume that you are talking to an NSP member that is unaware of who you are. Summarize in one or two paragraphs why you would be the best candidate for membership on the NSP BOD.

Do you have any questions for the Nomination Committee about the nomination process or procedures?

By submission of this application and questionnaire, I verify that I am committed to fulfilling the responsibilities of a member of the NSP BOD as outlined in the NSP Board of Directors Selection, 2005-2006 Call for Candidates. I understand and will support the financial, time, and participation expectations that are required for the position. I understand that the contents of this application may be disclosed to others and that other individuals may be contacted regarding this application, and I agree with that potential action.

Signature: _____

Date: _____

**PLEASE INCLUDE BOTH A PROFESSIONAL AND AN NSP RESUME
WITH THIS DOCUMENT TO COMPLETE YOUR APPLICATION**

Directions for Submitting Your Application and Resumes

Your completed application and resumes can be sent to the NSP national office in one of the following ways:

Email:

boardapp@nsp.org

Mail:

NSP Board Candidate
National Ski Patrol
133 S. Van Gordon, #100
Lakewood, CO 80228

Facsimile:

Fax Number: 303-988-3005

NOTE: The completed application must be received in the national office no later than 5:00 p.m. MST on December 21, 2005.

In the search for qualified candidates to serve on the NSP Board of Directors, every NSP member is encouraged to participate in the process, either by stepping up themselves or nominating a fellow member to run for one of the seats coming up for election.

Specific Needs of the Board 2005/2006:

- **STRATEGIC THINKERS** – Members are needed with experience in strategic planning to guide and focus the organization in its environment. Members should have a demonstrated willingness and ability to welcome non-traditional ideas and directions. They should have demonstrated their creative talents in the areas of organization, program, risk and product identification development.
- **TEAM BUILDERS** – Members are needed that have a track record of working at a high level in organizations with others who have diverse opinions and perspectives. The need is for members who have effectively built teams through the use of consensus and compromise.
- **ORGANIZATION/EDUCATION SYSTEM DEVELOPMENT** – Members are needed that can assist the Board in identification, design and processes needed to assemble a direct delivery support and education system from National to the individual member.
- **GOVERNANCE** – Members are needed who have worked successfully in the area of organizational governance, succession planning, board development, and bylaws/policies and procedures.
- **FINANCE/LEGAL** – Members with backgrounds in finance, tax law, and accounting to serve on the Finance and Governance Committees.

To help ensure that the most qualified candidates attain these positions, the following has been developed to provide potential NSP Board of Directors candidates an overview of what is needed in terms of attributes and characteristics the ideal candidate should possess. Those NSP members wishing to serve on the board should critically review the following before declaring their candidacy.

Attributes & Characteristics

- Has a clear understanding of the role of the NSP as it relates to our members, the outdoor recreation industry and the stakeholders we represent and support.
- Has similar experience with other organizations (e.g. at the strategic and senior management level).
- Has demonstrated ability in and a commitment to a teamwork approach.
- Has a demonstrated ability for strategic thinking and shows a willingness to choose a strategic focus over an operational one in making decisions and taking actions.
- Has the ability to focus on projects and tasks and complete them in a timely manner.
- Has effective listening, interpersonal, and communication skills.
- Has the time to commit to full participation on the board in terms of:
 - Preparation
 - Board Meetings
 - Standing Committee Assignments
 - Task Force Assignments
- Has a flexible schedule that allows for an annual commitment of 15-20 days for:
 - Meetings
 - Travel
 - Research
 - E-mail communications
 - Conference calls

- Writing articles for *Ski Patrol Magazine* and Division Newsletters as necessary
- Has the consistent e-mail and web access needed to support communication, board/committee work, and research needs.
- Brings diversity of thought to the organization as it relates to the member, the recreational environment and our partners.
- Signals to current and potential members a commitment to openness and inclusiveness.
- Is able to seek out subject matter experts to participate in committee or task force activities.

Knowledge & Understanding

- Demonstrates knowledge of the goals and objectives of our organization and the industries with which we partner.
- Understands and supports the values, vision, and mission statements of the organization.
- Has a demonstrated capacity for strategic thinking and shows a willingness to choose a strategic focus over an operational one in forming opinions and making decisions.

For reference, the following are some excerpts from the Policies & Procedures Manual that relate to the Board of Director position.

5.1.2 Primary Responsibilities of the Board of Directors

- A. The national board of directors is the governing body of the National Ski Patrol.
- B. The board establishes and the executive director oversees the implementation of national policies. The board has the ability to effect change in the organization as well as maintain continuity of policies and programs through the legislative process.
- C. The board of directors shall have supervisory control over the direction of the NSP's affairs, its committees, and its publications and shall determine its policies or changes thereto.
- D. The board of directors shall establish the NSP's financial policies and shall be accountable for its assets.
- E. It shall be responsible for the interpretation of the bylaws.

6.2.6 Dual Office Holding Prohibited

- A. NSP Board of Directors and national program directors may not hold offices or supervisor- or advisorships at the division, region, or section level, and may not be an NSP patrol representative.
- B. NSP division directors may not hold other offices or supervisor- or advisorships at the division, region, or section level and may not be a NSP patrol representative of any patrol except the division administrative patrol.
- C. An NSP member who attains one of the positions listed above automatically forfeits any other office prohibited by the new position. The official should confirm the resignation(s) in writing to the appropriate officer(s).
- D. This section does not apply to paid, full-time patrol directors who may serve as an NSP national officer, national program director, or division director, in addition to being the local NSP patrol representative.
- E. National program directors, division supervisors, or national board members may be exempted from the provisions of this part if, in the opinion of the national chair and division director, the best interests of the National Ski Patrol are served by permitting the dual positions to be held.